



April 2018 Newsletter

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Message From The President

Winter is almost past. I know for many the salt on the carpet and floors takes a longer amount of time to clean. We appreciate everyone taking the extra time to keep our accounts looking clean.

Going forward if you are finding your account takes more time because of a party or extra trash, please let us know. We need to bill the client for this time. With the weather breaking everyone should

be back to their regular schedules.

I want to take a moment to send out a congratulations to two of our employees.

Mylvette Ortiz has graduated from her English Language class. She has only been living in the Rochester area for a few years, this is a major accomplishment for her. We are so proud of her and this achievement.

Bradly Lund was honored this past month for his photography work. He was a finalist in the Next Generation Advertiser award. He went up against some stiff competition.

We are so proud of both of you. Congratulations.



News From Human Resources

April Fools' Day jokes that make fun of someone's age, disability, sex, race or other protected status—such as religion, national origin or in many regions sexual orientation—may lead to discrimination complaints. Injuries resulting from mischief also can lead to workers' compensation claims.

Discrimination Claims

This year, office pranks will be less common, as April Fools' Day is on a Sunday, but employers

should make sure hijinks don't discriminate, according to Philippe Weiss, president of Seyfarth Shaw at Work in Chicago.

A worker in his 60s once filed an age discrimination claim after co-workers sent him falsified medical test results on April 1, Weiss recalled.

Colleagues created the records after they'd heard the worker was going to see a doctor. The records said that the employee had only a few months left

to live. The worker turned ashen and slumped in his chair, and the co-workers left him there for two minutes before jumping out and saying, "April Fools'," Weiss said. The fact that the team manager participated in rather than stopped the prank led the company to settle, he noted.



Tammy Underwood 4/2

Hector Vargas 4/8

Benard R. 4/19

Marvin K. 4/28



Happy four year anniversary Michael William!

Happy two year anniversary Antonio Bermudez!

Happy two year anniversary Emmanuel Padilla!

Happy one year anniversary Milyvette Ortiz!

Happy one year anniversary Sully Rodriguez!