



February 2019 Newsletter

Individual Highlights:

Message President 1

News from HR 1

Birthdays 2

Anniversaries 2

Message From The President

February has some special and wacky days to celebrate besides the dreaded Valentine's day.

The first Friday of the month is Bubble Gum Day.

February 4th is create a vacuum day. Yeah we can all get celebrate Vacuum day.

February 7th is wave **All** your fingers at your neighbor day. Be sure and use all your fingers, you

don't want to get into trouble lol.

February 11th is don't cry over spilled Milk day, but you can cry over spilled mop water, just be sure and call us and let us know.

February 14th is actually national organ donor day. We simply must celebrate the saving of life.

February 17th is Random act of kindness day. One never knows what we may

do on this day for our employees.

February 28th is public sleeping day, be careful you don't get caught at work sleeping on the job.

However you celebrate February I hope you make it an awesome month.



News From Human Resources

Many of you may have noticed an increase in your paycheck this past week. Minimum wage has gone up to \$11.10 an hour. Next year 12/31/19 it will go to \$11.80 and then in 12/31/2020 it will go to \$12.50.

Some of you have asked for an additional raise because you have been with us for many years. I would love to give you more money. But I want you to understand that we can not raise the price with our clients to cover the increase. We did a standard 3% raise in

price. This however is not covering the 7% increase you received. We are still loosing from last years minimum wage increase.

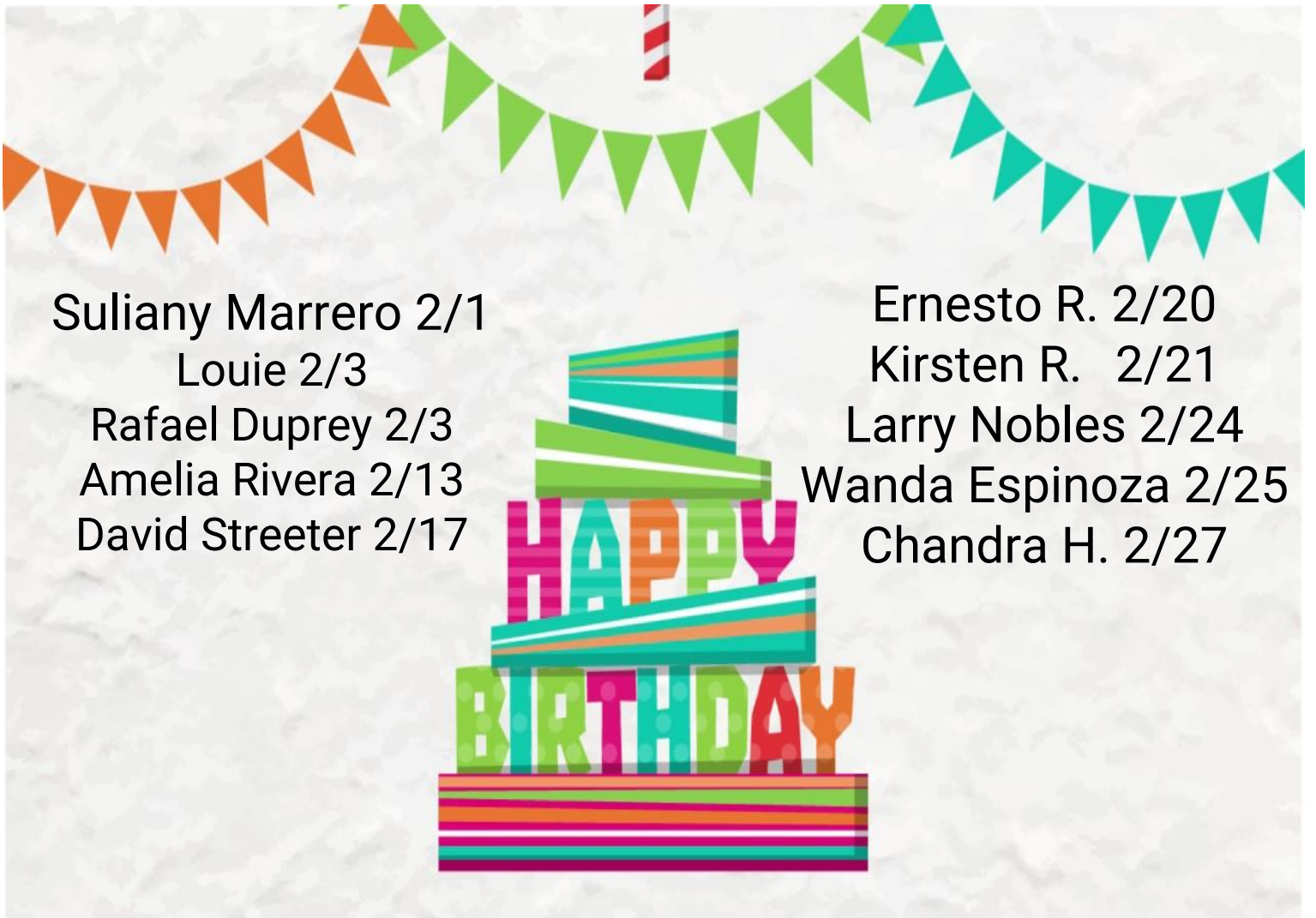
As we bring on new clients we try and adjust the price to compensate for the wage difference. As many of you know we have had the same clients for many years.

We walk a tight line in keeping everyone employed and keeping the clients we have.

I ask that everyone be patient with us as we continue to work together

to keep everyone employed and the clients happy.

We will continue to do as many extra things as we can.



Suliany Marrero 2/1

Louie 2/3

Rafael Duprey 2/3

Amelia Rivera 2/13

David Streeter 2/17

Ernesto R. 2/20

Kirsten R. 2/21

Larry Nobles 2/24

Wanda Espinoza 2/25

Chandra H. 2/27



Happy 2 year anniversary to Giancarlo!

Happy anniversary to Stacey Radford!