



May 2018 Newsletter

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Message From The President

As some of you may have read in the Democrat and Chronicle newspaper a few months ago, Harry is in need of a kidney transplant. He is on the national registry and I have found him a donor.

We are planning for him to have the transplant in July. He will be put of work for about a month. Nothing will change with the daily operating of the

company. I will be out for about a week while Harry is in the hospital and then will return to work. Calvin will be around to handle any situation that arises. We are confident that things will run smoothly.

We do have a fundraiser campaign running for the next week. Anyone interested in buying a team Harry t-shirt, they are \$10 with all the

proceeds going to help pay out of pocket expenses. Contact me directly if you are interested. Angella 585-414-6960. Please do not ask Harry questions as he doesn't really like to talk about this, I am happy to answer any you may have. Thank you.

Angella



News From Human Resources

4 Times You Should Talk to HR

1. If you're being harassed. If you're being sexually harassed or harassed on the basis of your race, sex, religion, disability, national origin, age (if you're 40 or older) or other protected class, HR has a legal obligation to investigate and put a stop to it.
2. If you're being discriminated against on the basis of your race, sex, religion, disability or other protected class. Federal law prohibits employers from discriminating on the basis of these traits, and companies are obligated to take action.
3. When you have questions about or issues with benefits or rights guaranteed to you by law.
4. When you encounter certain issues with your boss – in very limited circumstances. If you feel that your boss is giving your co-worker better assignments than she gives you or nitpicking your work unfairly. HR can generally resolve for you.



Tammy Underwood 4/2

Hector Vargas 4/8

Benard R. 4/19

Marvin K. 4/28



Happy four year anniversary Michael William!

Happy two year anniversary Antonio Bermudez!

Happy two year anniversary Emmanuel Padilla!

Happy one year anniversary Milyvette Ortiz!

Happy one year anniversary Sully Rodriguez!