



# August 2018 Newsletter

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## Message From The President

I just wanted to give everyone an update on Harry. He had his kidney transplant on July 24<sup>th</sup>. They took him back pretty early in the morning. I was able to go back and see him at around 6:30 pm that night.

His kidney is working great, in fact it started working immediately upon being placed in his body.

He had a few minor complications forcing him

to stay in the hospital until Sunday.

He is home now. His recovery at home is a very slow process. His physical activity is very limited and he tired very easily.

Harry is in very good spirits and plans to return to work in September on very light duty.

The next year will be the true test to how he is doing.

We want to thank everyone for your thoughts and prayers. We are adjusting to our new normal and plan to continue to live our lives to the fullest.



## News From Human Resources

NYS has passed a new Sexual Harassment Awareness Law requiring every employee to attend an interactive Sexual Harassment training session.

This is a mandatory requirement for employment. This is not from Midnight Janitorial but from NYS.

The classes will be limited to 10 people per session. You must sign up for the time and date you wish by calling Sully at 272-7867. Please state your time and date.

The location will be at the warehouse 1861 Scottsville Rd 14623. If transportation is an issue, we will work with you on getting you here.

Again this is mandatory, failure to attend will cause you to be suspended until you can attend. NYS plans to fine employers for not following this new ruling.

If none of these dates work for you, we will be happy to discuss alternatives.

**September 8<sup>th</sup> 10am**

**September 9<sup>th</sup> 3pm**

**September 12<sup>th</sup> 11 am**

**September 13<sup>th</sup> 2pm**

**September 22<sup>nd</sup> 9:30 am**

**September 22<sup>nd</sup> 12:30**

**October 4<sup>th</sup> 9 am**

**October 4<sup>th</sup> 1pm**

**October 6<sup>th</sup> 3:00 pm**

The class will last 1 hour. Please plan to arrive 10 minutes early so we may start right on time and get everyone out quickly.

Again this is mandatory by NYS. and must be completed by October 15, 2018.

*Happy  
Birthday!*

*Happy Birthday*

Nathan Bell 8/18

Ange Casanova 8/19

Rodney Morales 8/20



*Happy anniversary to Hector Vargas!*

*Happy anniversary to Kiuwanna Smith!*